



**GLOW EMERGING WORKER COMMITTEE MEETING**  
**Genesee County Career Center, Batavia**  
**11/10/20, 3 – 4 pm**  
**Approved Minutes**

**MEMBERS PRESENT:** Matt Dussault, WCCA; Dave Rumsey, Genesee County DSS Commissioner; Mary Guldenschuh, Livingston County Office of Workforce Development; Kelly Kiebala, Orleans County Job Development Agency; Jocelyn Sikorski, Genesee and Orleans Youth Bureau; Rebecca Nigro, GC DSS; Teresa Van Son, GC Job Development

**WDB STAFF:** Jay Lazarony, Michele Nichols (minutes)

There was a quorum at the meeting. Jay noted that due to Tim Anderson being out for extended period of time, Dave Rumsey has agreed to chair the meeting.

**Approval of Minutes/Corrections**

Jocelyn made the motion to approve the 1/14/20 GLOW Emerging Worker Committee Meeting Minutes; Matt seconded the motion; all members present at the meeting were in favor, and the motion was carried. The 1/14/20 GLOW Emerging Worker Committee Meeting minutes are approved.

**GLOW Youth Performance – Jay Lazarony, GLOW WDB Director**

Jay reviewed GLOW Youth Performance through 10/31/20. To be on target to meet 50% contract obligations and avoid corrective action by 12/31/20:

- Genesee needs 1 more enrollment
- Wyoming needs 5 more enrollments (Matt is working on 2 now and is confident to have 5)
- Orleans needs 8 more enrollments
- Livingston has 17 enrollments and have exceeded
- GLOW currently has 39.18% of contracts fulfilled
- \$108,871 youth funds have been approved for trainings, work experiences, supportive services and incentive payments
- Jay noted that there are also 52 carry in youth from previous year
- Overall Jay is very pleased with GLOW Performance!

**GLOW Cap Increase for Special Youth ITA Policy**

Jay noted that the Special Youth ITA policy amount for ITAs was increased to \$12,000 through 6/30/21 to assist in spending with significant amount of youth funds. The cap amount will be re-evaluated at that time.

### **Summer Employment Youth Program Presentation**

Jay reviewed a PowerPoint presentation of the GLOW SYEP Programs. There were a total of 189 GLOW youth served in the TANF Summer Youth Employment Program. Jay noted that notice for the TANF program was received on 7/3/20 and all service providers worked hard to get their programs going.

Genesee County Career Center - Assemblyman Steven Hawley visited a Genesee County worksite. They had employers nominate youth for awards such as work ethic, attendance, etc. They had an outside celebration with food, lunch, and the awards.

Livingston County OWD – They had 43 TANF youth and 1 WIOA in the program. They had 3 work crews serve 15 business locations. They had 9 weeks of youth employed with no diagnosis of COVID.

Orleans County Job Development – They had 21 youth and 16 worksites from July – September in the summer program. Kelly noted that they will be doing presentation of career planning kits to the youth that completed the summer program.

Wyoming County Community Action – They had 27 youth ages 14-20 successfully complete the program. Matt noted since the summer program he has had 2 reference employment calls for youth that were in the program.

Jay visited youth at worksites in all counties and they did a fantastic job! Dave thanked all of the providers for doing a great job in spite of all of the dilemmas with the funding!

### **GLOW with Your Hands**

Jay reviewed the GLOW with Your Hands Virtual website ([www.glowwithyourhandsvirtual.com](http://www.glowwithyourhandsvirtual.com)), which was developed to be utilized virtually this year due to COVID. This can be a curriculum for schools as well as parents to review with their kids. Each career shows career overview, local career connections, deeper dive videos, and names of businesses you can work locally in that career. The website will continue to be built upon. There will be a contest for the most hits from schools, which includes a \$1,000 donation. This was all done by sponsorships and there is \$30,000 for in person event next year. Thank you to Karyn Winters of GCBEA and Angela Grouse of LC Chamber of Commerce for leading this initiative!

### **Election of New Chairperson**

Jay noted that the chairperson must be a WDB member. Due to Dave being the only WDB member present, Jay will reach out to others for nominations.

**Mary Guldenschuh, LCOWD** – Mary presented Livingston County's new system for tracking youth enrollments, which is a WIOA Youth Goal Ball they developed as an entertaining way to keep track! They have 17 enrollments with 3 more for November. They have 5 youth in ITAs which was their contracted goal. They had 3 youth start in CNA program with GV BOCES because FLCC was unable to do virtually. They also have 1 youth in LPN, 1 in Welding, 7 in Work Experiences, and 3 to start work experience in November. They have 5 youth that need the required CNA clinical training piece but GV BOCES is working with them to

do a 3-day refresher course and the LC Nursing Home has agreed to let the students do their clinical so they can earn their certification. They have 2 youth waiting to start in January for LPN program at Isabella Graham. They have 6 youth working on High School Equivalency – GV BOCES just started TASC testing again. They have 2 youth enrolled in college, 18 in unsubsidized employment and 1 youth working with ACCES VR. There is a Job Fair tonight in the LC Building.

**Matt Dussault, WCCA** – There has been struggle with youth enrollments but he has found success from networking with youth. He is confident getting the enrollments they need by 12/31/20. They have 3 youth in Work Experience and 2 in progress. They received funding through CARES Act Grant that allowed them to purchase Chromebooks for 9 participants who were a High School Senior or in first year of college.

Jay noted that USDOL has approved purchase of Chromebooks as a Supportive Services but NYSDOL has not. NYSDOL wants the WDB to purchase them and keep inventory of them. GVBOCES has now included Chromebooks in their tuition.

**Jocelyn Sikorski, Genesee and Orleans Youth Bureau** – Their Youth Court new class has been in operation with 9 youth who will take bar exam in 2 weeks. Things have slowed down and have adapted their Stop DWI luncheon with celebration of their top posters and top Cops in another way. They will move their Safe Harbor Training to virtual December 10 with 45 professionals signed up. Orleans County Board has been meeting and Safe Harbor training will take place next year.

**Kelly Kiebala, Orleans County JDA** – They did have 2 placements from SYEP. They have 4 WIOA youth in progress. Pam Chatt working with 2 youth currently in ITAs (one is a female in auto mechanics). United Way hired a Consultant who will help with “digital divide initiative” for remote work with developing curriculum in the future.

**Teresa Van Son, GC Job Development** – They had 2 from SYEP enter in unsubsidized employment and one enroll into WIOA and currently working on HSE. They currently have 9 new WIOA youth who are in various activities (LPN, Overhead Lineman training, driver’s permit/license, improving math and reading).

**Rebecca, DSS** – Busy and business as usual

**Dave Rumsey, GC DSS** – Adapting to new normal and concern of NYS Budget of potential 20% reduction

Jay thanked Dave for chairing today’s meeting!

The meeting adjourned at 3:45 p.m.

**The Next GLOW Emerging Worker Committee Meeting is: Tuesday, 2/9/20, 3 – 4 pm at GC Career Center, Batavia.**