



GLOW EMERGING WORKER COMMITTEE ZOOM MEETING

11/8/22, 3 – 4 pm
Approved Minutes

MEMBERS PRESENT: Darren Burdick, NYS Department of Labor; Mary Guldenschuh, Livingston County Office of Workforce Development; Nicholette Thomas, ACCES-VR; Rae Frank, Independent Living of the Genesee Region; Teresa Van Son, GC Job Development Bureau; Luke Kantor, Iroquois Job Corps

GUESTS:

WDB Staff: Jay Lazarony, Director, Michele Nichols, Assistant

There was a quorum at the meeting.

Introductions were made by everyone present at the meeting. Jay noted that Dave Rumsey, who was our Chairman, retired on 9/30/22 so Norb Fuest, GLOW WDB Chairman, is attending to chair this meeting.

GLOW Youth Performance – Jay Lazarony, GLOW WDB Director

- 31 new enrolled youth for the 2nd quarter and GLOW is on target!
- The GLOW WDB requested ARPA funds from the GLOW Counties and received \$300,000 in ARPA from Genesee, Livingston, and Orleans and Wyoming has utilized CARES Act/other funding for customers to provide training, and supportive services.
- With very little WIOA funding, we are currently only using WIOA OS Youth Funds for Work Experience and Incentive payments. ARPA funds will allow youth to pay for training and supportive services opportunities.
- **ACTION ITEM**> Please give Jay success stories using the ARPA funds so he can report to the CEOs on the ARPA funds.
- OSOS comments and approvals will note that ARPA funds were utilized.
- Jay noted that counselor should also to co-enroll in WIOA for other services.

TANF Summer Youth Employment Programs

Genesee County, Teresa Van Son, Director

- Teresa reported they had the best summer ever! Very little problems!
- They had 43 youth participate with 4 additional funded by DSS who they provided with extra needs.
- The youth worked a total of 4,156 hours and made \$55,000 overall where it was put back into the community buying food and school clothes!
- 28 youth received Work Ethic Award nominated by their employers

- NYS Office with Disabilities is recruiting at the GC Career Center on Tuesdays and Thursdays with on the spot interviews.
- Job Fair 11/29/22, 2:30 – 4:30
- GC Job Development won a Halloween contest from the county with a video spoof of GhostBusters with Job Finders - check it out on <https://www.facebook.com/GConestopcareercenter/>

Livingston County, Mary Guldenschuh

Mary reported they did dress up on Halloween with a Star Wars theme, “May the Workforce Be With You!” giving candy out to kids at the center.

- They were back in person at the county campus
- Served 41 youth: 44% reported disability; Age14-15 majority group, 73% Male
- They contracted with ARC for 9 youth to serve them better
- Some youth worked extended hours
- New worksites included Dansville School, Barilla and GV BOCES
- They have a new Social Media person who did PR interviewing 3 youth who stated how the program benefited them:
- “really liked getting to meet new people and network, financial responsibility;”
- “learn how to work, manage time and money, and show career path I didn’t know about”
- “Learning how to dress appropriately, set up a checking account, grateful for the opportunity.”

Wyoming County, Matt Dussault

- Almost 50% were 14-15 year olds, which made it more challenging for the worksites but he was impressed with the worksites as they had some challenging youth and were willing to work with them.
- 33 youth participated with 25 in-school youth and 8 out-of-school youth
- They had more worksites this year for total of 24 (10 public, 10 private, 4 non-profit)
- They offered 3 different workshops that youth could attend and receive \$25: Tomorrow’s Workforce, True Value of Money, and Digital Footprint with SUNY Attain Lab on social media
- 4 youth received Food Service Certification, which one is working in food service
- 10 youth received perfect attendance and received a cash incentive
- 3 youth secured employment with their worksite and 4 youth secured employment on their own after summer program

Jay noted Orleans County had a great summer program as well! Jay also noted a youth who attended GLOW with your Hands researched the WIOA Law and wrote a letter to Orleans County about why there wasn’t programs for in school youth. We do hope that in-school youth programs make a return!

GLOW with Your Hands

The GLOW with Your Hands Manufacturing and Skilled Trades event on 9/27/22 was the largest over and very busy! There were a few returning youth who utilized at as a job fair to secure employment. The GWYH Healthcare event will be at GCC on 3/24/22.

Chairperson for Committee (must be a WDB member)

We are in need of a Chairperson for this committee. WIOA Law states they must be a WDB member, which includes Bob Molisani from Caledonia School District, Darren Burdick of NYS DOL, and Rae Frank of Independent Living of the Genesee Region. If you are interested, please let Jay and Michele know.

The GLOW Emerging Worker Committee is responsible for advising the GLOW Workforce Development Board on youth related matters regarding delivering an integrated workforce employment program for GLOW Youth. The Chair will run the committee, which will:

- Provide policy guidance related to youth services
- Advise on WIOA Youth Funding for program services such as reviewing request for proposals
- Assist with the Youth Strategic Plan
- Oversight on youth services
- Oversee the coordination of youth workforce development activities in GLOW

Go Around

Rae Frank, Independent Living of the Genesee Region – Congratulations on the great work the providers do with youth and they also host their worksite for a summer youth and have enjoyed it. A non-profit program called Parent to Parent is joining as an agency that are parents who have children with disabilities who help as a resource for other parents. They are subcontracting with Genesee Orleans Health Department to assist with Children with Special Healthcare Needs.

Nicholette Thomas, ACCES-VR - They have started getting out and meeting in person but will still meet on zoom as well. She went to the schools to provide information on how to apply, etc. There is a new counselor for Orleans County, Christine Serra.

Luke Kantor, Iroquois Job Corps –They are bringing in students every week but struggling to keep numbers up. They have 2 medical classes graduating in December. Iroquois Job Corps has 12-15 job openings. They are assisting a lot students relocating from NYC. Please refer students to their program who are in need!

Mary Guldenschuh, LCOWD – They need to focus on the high school dropouts they are serving to re-engage them as the TASC transitioning to GED. It's hard to get transportation for students to take the exams from Livingston County – the closest exam sites are GV BOCES offers paper/pencil test and Alfred who offers online exam and it's a 2 day testing. High School Dropouts are a big part of their caseload.

Matt Dussault, Wyoming County Community Action – He continues to recruit the out of school youth. He is meeting with several agencies at the Core Learning Center to discuss how to reach out to that population and there will also be a Service Fair for community members. They are recruiting for CNA program that starts 12/5/22 at GCC. They recently had Job Fair held in Arcade with 20 employers but had very little job seekers – they may explore doing one after 5 pm. They are looking to work with Spectrum Human Services for TeleHealth services to make it available for customers.

Darren Burdick, NYSDOL – Darren commented that he really enjoys hearing about the summer programs! He noted it's great to have ACCES staff back into the offices!

The GLOW WDB Annual Breakfast Meeting is Friday, 12/9/22, 7:30 am at Terry Hills where you will more great success stories!

Darren made the motion to adjourn the meeting at 3:58 pm; Teresa seconded the motion; all members present were in favor, and the motion was carried.

The Next GLOW Emerging Worker Committee Meeting is: Tuesday, 2/8/23, 3 – 4 pm