

*GLOW WDB Annual Breakfast Meeting
Approved Minutes
12/14/18
@
Terry Hills Restaurant, Batavia, New York*

Members Present: Darren Burdick, NYS DOL; Dennis Burke, Liberty Pumps; John Cima, GV Educational Partnership; Steve Hull, Morton Salt; Norb Fuest, Appletree HR; Dave Rumsey, Genesee County DSS; Jim Pierce, Wyoming Economic Development; Bob Molisani, Caledonia-Mumford School Superintendent; Reid Smalley, GCC Best Center; Marcell Taylor, Pathstone Corporation; Lori Bush, Finger Lakes Cookie Company; Kathryn Ribbeck, OATKA Milk; Janet Olivieri, Lapp Insulators

Members Excused: Tim Anderson

CEOs/Representatives Present: Ken DeRoller, Orleans County Legislature

Staff Present: Jay Lazarony, Michele Nichols

Guests: Jane Sullivan, NYS Commission For The Blind; Tom Thomas, Lapp Insulator/Union Representative; Jocelyn Sikorski, Genesee/Orleans Youth Bureau; Nate Williams, Lifetime Assistance; Rachel Richter, Olive & Ink, Inc.; Stephen Gass, Genesee County Youth Recognition; Joseph Otto, Livingston County Youth Recognition; Jeff Young, Genesee County Participant Recognition; Tracy Clark, Kate Hilfiker, Sheila VanAuken, Ryan Snyder, Kristine Langless - Livingston County OWD; Teresa VanSon, Veronica Frost, Lisa Smith – Genesee County Job Development Bureau; Pam Chatt, Lauren Kirby - Orleans County Job Development Agency; Beth Caton, Rosemary Shader, Heather Parsons – Wyoming County Community Action; Annette DiPalma, Vanessa Tabone – Finger Lakes Hired; Emily Cooper, Renee Wilmoth, Kathleen Sullivan – NYS DOL; and other guests

Welcome and Introductions – Norb Fuest, GLOW WDB Chairman

Norb welcomed everyone and presented the P.Y.2017 GLOW WDB Annual Report, which was distributed at the meeting.

There was a quorum at this meeting.

GLOW WDB Business - Norb Fuest, Chairman

- 1) **Approval of 9/18/18 GLOW WDB Meeting Minutes**
The 9/18/18 GLOW WDB meeting minutes were sent to members prior to the meeting. Dave Rumsey made the motion to approve 9/18/18 GLOW WDB meeting minutes; Darren Burdick seconded the motion; all members present at the meeting were in favor, and the 9/18/18 GLOW WDB meeting minutes were approved.
- 2) **Approval of new appointed GLOW WDB Member: Dennis Martinez of ACCES-VR replacing Christine Luly of ACCES-VR**
Dave Rumsey made the motion to approve Dennis Martinez, ACCESS-VR, to replace Christine Luly, for Workforce Representative of Vocational Rehabilitation Program; John Cima seconded the motion; all members present at the meeting were in favor, and Dennis Martinez was approved for GLOW WDB Member.
- 3) **Approval of adding Marcell Taylor, Pathstone, Inc./GLOW WDB Member, to the GLOW WDB Finance Committee**
Jim Pierce made the motion to approve Marcell Taylor for Finance Committee member; John Cima seconded the motion; all members present at the meeting were in favor, and Marcell Taylor is approved as Finance Committee member.
- 4) **Nomination for Election of Officer GLOW WDB Vice Chairman, Steve Hull, Morton Salt, Inc./GLOW WDB Member, replacing Dennis Burke who is resigning as of 1/14/19**
There were no other nominations presented. Dave Rumsey made the motion to approve Steve Hull as VICE-Chairman of GLOW WDB; John Cima seconded the motion; all members present at the meeting were in favor, and Steve Hull is approved as GLOW WDB Vice-Chairman.
- 5) **Approval of adding Samantha Bitterman to the GLOW Emerging Worker Committee as Past Youth Participant**
Dave made the motion to approve Samantha Bitterman to the GLOW Emerging Worker Committee for Past Youth Participant Representative; John Cima seconded the motion; all members present at the meeting were in favor, and Samantha Bitterman is approved as member of the GLOW Emerging Worker Committee as a Past Youth Participant Representative.

Steve Hull made the motion to adjourn the meeting; John Cima seconded the motion; all members present at the meeting were in favor, and the meeting adjourned at 8:15 am

Guest Speaker – Senator Robert Ortt, Special Assistant for NYS Senate

State Sen. Rob Ortt, co-chair of the Senate Task Force on Workforce Development Committee, talked about the continued need for education to line youth up with the jobs that are out there. He said Albany needs to work more with workforce staff in the four counties because they know what employees and employers need.

He said GLOW has great leadership, good structure, and have buy-in from all counties. He noted he has visited more manufacturing places in Western New York. The customers are all over the place. These jobs are highly technical and require more skills.

P.Y.2017 Recognition Presentations

GLOW Business Recognitions

Veronica Frost of Genesee County Job Development Bureau presented Nate Williams of Lifetime Assistance with an award for the Genesee County Business Recognition for P.Y.20 nominated by Genesee County Job Development Bureau.

Tracey Clarke of Livingston County Office of Workforce Development presented Lori Bush of Finger Lakes Cookie Company with an award for the Livingston County Business Recognition for P.Y.2017 nominated by Livingston County Office of Workforce Development.

Ken DeRoller, Orleans County Legislature, recognized Brunner International, Inc. for the award for the Orleans County Business Recognition for P.Y.2017 nominated by Orleans County Job Development Agency. They were unable to be present.

Beth Caton of Wyoming County Community Action presented Rachel Richter of Olive & Ink, Inc. with an award for Wyoming County Business Recognition for P.Y.2017 nominated by Wyoming County Community Action.

GLOW Participant Recognitions

Veronica Frost of Genesee County Job Development presented Jeff Young with an award for Genesee County Participant Recognition for P.Y.2017 nominated by Genesee County Job Development.

Tracy Clarke of Livingston County Office of Workforce Development recognized Dylan Peace for the award of Livingston County Participant Recognition for P.Y.2017 nominated by Livingston County Office of Workforce Development whose parent accepted on his behalf.

Pam Chatt of Orleans County Job Development recognized Walter Snell with for the award of Orleans County Participant Recognition for P.Y.2017 nominated by Orleans County Job Development Agency. Walter was unable to attend.

Beth Caton of Wyoming County Community Action recognized Loretta Green for the Wyoming County Participant Recognition for P.Y.2017 nominated by Wyoming County Community Action. Loretta was unable to attend.

GLOW Youth Recognition

Lisa Smith of Genesee County Job Development Bureau presented Stephen Gass with an award for Genesee County Youth Recognition for P.Y.2017 nominated by Genesee County Job Development Bureau.

Ray Conner, Job Coach for ACCES-VR, presented Joe Otto with an award for the Livingston County Youth Recognition for P.Y.2017 nominated by Livingston County Office of Workforce Development.

Pam Chatt, Employment and Training Counselor of Orleans County Job Development, recognized Valentina Ruiz-Jakes for the award for the Orleans County Youth Recognition for P.Y.2017 nominated by Orleans County Job Development Agency.

Rosemary Shader, Director of Wyoming County Community Action, recognized Christopher Logue for the award for Wyoming County Youth Recognition for P.Y.2017 nominated by Wyoming County Community Action. His mother, Heather Parsons, accepted on his behalf.

Closing Remarks – Jay Lazarony, GLOW WDB Executive Director and Norb Fuest, GLOW WIB Chairman

Jay noted that with funding cuts, the WDB now provides training that is suitable for job seekers and more efficient cost wise. The GLOW trained 153 customers for \$191,250 at an average of \$1,250 per person. He congratulated all of the recognized business, participants, and youth, and thanked the staff of all the centers for their dedication in serving their customers. He thanked Norb Fuest for being an exceptional leader for this board. He thanked the Vice Chair and Finance Committee Chairman, Dennis Burke for his long time involvement, and all of the board members for their dedication and effort in providing a skilled workforce in GLOW. He thanked Kristine Langless for the fiscal work she provides for the WDB, and Michele Nichols, GLOW WDB Assistant, for all of her assistance. The WDB is planning a new event, GLOW Works With Their Hands, September of 2019, which will host GLOW school students with the opportunity to attend and learn and hands-on with skilled trades in manufacturing and agriculture. Details will be forthcoming.

Norb noted that 27,000 people came through the Career Centers in GLOW. The WDB needs to be more efficient and is still pursuing becoming a non-profit 501c3 to apply for more grants, which will present opportunities to help more people in the future.

thanked Jay for taking on this position and doing a great job. Norb presented Dennis Burke with a plaque for appreciation and dedication to the GLOW WDB as he will be resigning and we will surely miss him!

NEXT GLOW WIB MEETING: TUESDAY, 1/15/19, 4:30 – 6 P.M. AT GCC, BATAVIA, ROOM T102.